

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2014  
CITY OF TAGUIG**

GAD Mandate Gender Issue (1)	Cause of the Gender Issue (2)	GAD result Statement / GAD Objective (3)	Relevant Agency MFO / PAP (4)	GAD Activity (5)	Performance Indicators and Target Beneficiaries (6)	Actual Results (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Based on Actual Cost / Expenditure (9)	Variance/ Remarks (10)
Provision of service with gender sensitivity is not highly observed	Lack/ insufficient knowledge on gender sensitivity and on violence against women and children	To raise awareness on gender sensitivity and violence against women and children	OSWD/ DILG	Gender Sensitivity & VAWC Trainings for Women and Children	100 percent of the departments have undergone the training	All departments have gained understanding on gender sensitivity and violence against women and children (Symposium on RA 9262) and (Seminar on Gender Sensitivity & Anti-VAWC for City Employees)	MOOE 1,000,000	P1,000,000.00	The activity was implemented.
Increased number of couples taking marriage vows without understanding the gravity of the responsibilities of marriage	False ideas and impression on marriage and family life	To correct misconceptions on the responsibilities, expectations on marriage, family life and rearing of children	OSWD	Pre- marriage Counseling seminar	100 percent of couples married in 2014 have attended the seminar	100% of the applicants for marriage license have gained understanding on vital and correct information about marriage, marital obligations, responsible parenting and how to nurture the family they will build	MOOE 500,000		The activity was implemented. It was belatedly found out that funds were no longer needed to execute the activity.
Increased number of teenage pregnancy	Lack of proper guidance from the right people with the right approach	To provide guidance and factual information on the effects of early pregnancy and responsible parenting	OSWD	Seminar on Responsible Parenting	Seminar conducted for all the parents identified by the respective barangays		MOOE 500,000		The proposed GAD Activity has not yet been implemented because the data gathering identification is still on-going

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Numerous undisciplined children and teens strolling in the streets	Lack of knowledge on parental responsibilities and child discipline	To teach parents on how to discipline their children with the right approach at different stages	OSWD	Parent Effectiveness Training	Parents from 28 barangays who attended the training have gained the right skills on disciplining the children	Parents in all 28 barangays were able to attend the seminar and pledged to apply what they learned from the seminar	MOOE 500,000	<b>P407,574.50</b>	The project /activity was implemented. However, some were not able to attend due to work schedules
Insufficient facility available for the victims of human trafficking and child sexual exploitation	Lack of proper coordination among stakeholder	To identify possible venue for the provision of the facility for more appropriate facilities	PNP/OSWD	Coordination meeting and Inauguration of a Reintegration Support Network facility	Officials and concerned National Offices have attended the seminar and aware of the facility	A facility was allotted to care for the victims of human trafficking and child sexual exploitation	MOOE 500,000	<b>P179,790.00</b>	The structure was built but necessary skills training for the employees who will work in the said facility are still being identified and planned
Not all complaints are attended immediately.	Lack of committee/QRT which will cater the emergency needs and VAWC complaints of the students	To ensure immediate action on VAWC complaints and emergency situations in all Taguig Schools	OSWD	Creation of quick response team in all Taguig Schools	All schools have created their own Quick Response Teams		MOOE 1,000,000		Coordination meetings have been conducted but the technical requirements & competent qualified counselors have yet to be finalized
Increased number of sexual assault cases against women	Lack of preventive/ self - defense programs	To prevent abuse by being able to defend oneself	PNP/ DILG	Self-defense trainings	Interested women from all 28 barangays have participated in self-defense		MOOE 1,000,000		The activity has been postponed several times due to the unavailability of qualified and certified instructors.
No proper guidance for children from their families	Lack of programs for strengthening of family ties	To strengthen the family ties and values; decrease incidence of violence at home	OSWD	Marriage-encounter type seminars; spiritual renewal and values formation seminars for teens	At least 10 pairs/couples from each barangay were able to participate in the seminar	50% of the targeted number of couples participated in the seminars and learned their roles and responsibilities in keeping their own families together and strengthen their bond through love and understanding	MOOE 1,000,000	<b>P341,709.70</b>	The project /activity was Implemented. However, less than the targeted no. of participants are actually attended the seminar

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Increased number of crimes committed at night time	No renewal/ reinforcement of the Curfew Hours Ordinance	To decrease number of crimes committed during night time	LO/SP	Re-orientation on City Health Office w/ BSF and Barangay Tanods	Decreased number of crimes committed at night time		MOOE 100,000		Verification showed there is an existing Ordinance on Curfew Hours / (Ordinance No. 13 Series of 2000)
Insufficient street lights in dark areas	Street lights installation of new additional streetlights	Coordinate with the police and the barangay in identifying areas that need lighting improvement; construct lamp posts and other lighting facilities	LUO/ OSWD	Installation of Streetlights in 28 Barangays of Taguig	Posts and lightings had been installed in identified areas of 28 barangays	30% of the target number of streetlights have been installed and fully functioning	MOOE 10,000,000	<b>P5,678,014.51</b>	Other street lighting proposals are still being reviewed and validated
Lack of activities involving senior citizens and youth	Lack of Barangay Information Center facility which will provide recreational activities/ games for the senior citizen and youth	To gain people's participation in community building and closing the generation gap between the senior citizens and youth	OSWD/ABC	Creation of Barangay Information Center facility	Senior citizen and youth from 28 barangays participated in the activities		MOOE 5,000,000		Earlier site identified proved to be not feasible. The City is still looking for a suitable alternate site
Lack of programs for increasing of public awareness on disaster management	Lack of Disaster Management Training	To teach people the right disaster management skills	CDRRMO/ DILG	GAD Sensitive Lays Training Program	All women leaders participated in seminars and trainings	97 percent of targeted women leaders joined the program and cascaded what they have learned in the seminars/ trainings	MOOE 1,000,000	<b>P710,280.00</b>	The project was implemented. The actual participants were less than the target number
Insufficient of programs for health related issues	Insufficient programs for health - related issues	Primarily, to increase public awareness on reproductive health-related cancers, fitness and wellness also to provide therapy assistance to the constituents with cancer	CHO	"Ating Dibdibin Program" for Breast Cancer Awareness and Treatment / and other health related issues	At least 60 percent of the population of women participates in health- related programs/ projects and activities	Increased number of informed women	MOOE 85,000,000	P2,965,727.79	Not all women are willing to undergo screening due to denial mindset and fear of the result

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Insufficient knowledge on breast cancer awareness	Lack of information on Breast Cancer Program	To increase public awareness on breast cancer and teach women how to detect early signs of breast cancer	CHO	Symposia/fora/ info campaign/ free breast screening (append to Ating Dibdibin Program)	The constituents mostly composed of women were informed and were able to demonstrate how to perform a self- breast examination	30 percent of all women in the city participated in the activity	MOOE 1,000,000	<b>P326,029.50</b>	The project was implemented. More women need to be convinced to join. Factors which inhibit participation include household chores, conflict in work schedules, apprehension of possible result
Insufficient program for breastfeeding awareness month	Low percentage of breastfeeding mother	To encourage breastfeeding to mothers and increase public awareness on the benefits of breastfeeding	CHO	Symposia/fora/ info campaign/ free breast screening; Milk letting	All breastfeeding mothers and women belonging to child-bearing age group participated in the programs	40 percent of all the breastfeeding mothers participated in the programs	MOOE 1,000,000	<b>P396,588.00</b>	The project was implemented. Factors which inhibit greater participation include household chores, children's schooling, and conflict in work
Lack of knowledge on the preparation of affordable nutritious food	Increasing trend of prevalence of malnutrition among 6-23 months old children	To promote proper nutrition among parents	CNO	Learning Complementary Feeding Program	1,200 mothers of 6-23 months old baby are willing to participate in the program/activity	1,200 mothers of 6-23 months old in 28 barangays joined in the program	MOOE 500,000	<b>P500,000.00</b>	Activity was implemented.
Increase of HIV/STI incident	Lack of information regarding HIV/STI and reproductive health	To increase public awareness and to provide counseling and assistance to the constituents with AIDS/ HIV	CHO/ CSWD	Orientation on Voluntary Counselling Testing (VCT) mission in every barangay	Most at risk population of the LGBT population participated in the programs	Early detection and treatment of AIDS/ HIV and most at risk population have undergone VCT	MOOE 1,000,000	<b>P743,204.34</b>	100 participants willing to undergo the program but still below target number
Insufficient programs for the welfare of city employees	Lack of information/ awareness on reproductive health	To provide awareness, early detection and treatment on HIV and reproductive health	CHO	Cervical Cancer Prevention and Control Program	At least 50 percent of all women employees are willing to be vaccinated	20 percent of women city employees have been vaccinated	MOOE 1,000,000	<b>P465,253.00</b>	Project /Activity Implemented. The low number of participants would require new strategies to cover more employees

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Insufficient livelihood and employment opportunities to women and informal sector	Lack of Livelihood Program and Employment opportunities to women and informal sector	To provide livelihood & employment opportunities to women and informal sector	TMTC/ CDO	Organize Livelihood Program and Employment opportunities in coordination with TESDA to pursue grassroots women's economic empowerment	Women from 28 barangays participated in the Livelihood Program and Employment	More than 2,000 participants joined the program, doubling the previous number of enrollees.	MOOE 7,000,000	P2,449,008.35	Still need reassessment of livelihood programs & seminars that would be best suited to their individual needs
Lack of financial management skills	Poverty and insufficient knowledge on financial management	To provide financial literacy for economic empowerment	CDO	Continuing education with the women and their partners in financial literacy	At least 50 percent of women population participated and applied their learned skills on savings and financial management		MOOE 1,000,000		Program planning and qualified resource speakers are being consolidated for review
Insufficient knowledge on financial management	Lack of projects teaching financial literacy to youth	To encourage and develop the entrepreneurial skills and financial management of the youth	CDO	Training/ Seminar/ Application	70 percent of youth joined the program		MOOE 1,000,000		Program planning has been started; for review and modifications
Insufficient/ wrong job matching	Insufficient job opportunity	To provide livelihood skills & employment opportunities especially to the underprivileged	PESO	Mass Employment Counselling, Career Caravan and Job Fair	50 percent of applicants were hired	30 percent of applicants from the City of Taguig were hired	MOOE 1,000,000	P760,220.00	The approved budget was just an approximation. The budget utilized was based on the actual participating employers & job-seekers

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Lack of financial stability in pursuing educational needs	Needs to provide financial assistance among well-deserve students	To provide scholarship grant to underprivileged and deserving women and children	LSB/ Scholarship Office	Scholarship Programs / Educational Assistance Program	All enrollees and graduates were granted scholarship and educational assistance	All enrollees (156, 641 students) received scholarship grants.	MOOE 415,335,000	<b>P175,195,000</b>	Project /Activity Implemented. The no. of those who availed the scholarship program is less than the number projected in the estimated budget
Increasing number of illiterate individuals due to high migration rate	Needs to provide quality education	Encourage constituents to learn how to read and write regardless of their age	LSB/ PESO	Scholarship Programs	90 percent of illiterate constituents participated in the program		MOOE 10,000,000		Target beneficiaries were not willing to participate
Increase cases of VAWC victims	Lack of knowledge in handling VAWC cases	To strengthen the protection of women against domestic violence and provide holistic care and recovery to the victims	OSWD	Counselling seminars for VAWC victims	All VAWC victims took part in the program		MOOE 1,000,000		No victims referred yet to undergo the seminar
Lack of financial capability of the families seeking justice	Needs to provide legal assistance in filing formal complaint	Provide legal assistance	LO/ OSWD	Assist women in filing and following through their complaints	100 percent of complaints were referred and solved	Referrals and legal advice were provided to all complaints	MOOE 5,000,000		We were belatedly informed that the City will not require to provide funds for this activity
Inaccessible venue to process passport services	Needs for easy access in passport processing	To provide easy processing of passport application	OCCR	Coordinate with DFA and announcement of Mobile Passport Services	100 percent of all applicants were accommodated	Quota for the number of applicants was set by the Department of Foreign Affairs. Only 30 percent of the total applicants were able to process their application for passport	MOOE 250,000	<b>P61,298.00</b>	The project Implemented. The number of participants was less than the expected target.

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Inaccessible venue for claiming passport services	DFA-Releasing of Passport	To provide easy release of passport	OCCR	Coordinate with DFA and announcement of Mobile Passport Services	All application for passports were approved and released	All passports were released.	MOOE 250,000	P1,816.50	Project /Activity Implemented. The number of participants were less than the expected target. Due to the quota on the number of applicants, we were belatedly informed that the City will not require to provide funds for this activity
Insufficient number of wellness park to accommodate the population	Construction of Healing Garden in C6	To provide employment for indigent trainees of TMTC and furnish the City a place conducive for wellness	OCE/ TMTC/ OSWD	Identification of indigent constituents who are undergoing or who have finished skills training from Taguig Manpower Training Center; Provision of planting and plant store area, spa and other wellness services	Built and functional healing garden		CO 5,000,000		Earlier site identified proved to be not feasible. The City is looking for suitable alternate site
Lack of facilities to accommodate abused women	Construction of Half-Way House/ Shelter for Abused Women	To accommodate abused women and children	OCE	Construction; Evaluation from PNP and OSWD	Built and operational Half-Way House/ Shelter	Constructed and operational but certain materials are still to be delivered	CO 50,000,000	P114,500.00	Excavation & other related activities were not required in constructing the temporary facility. Identification of permanent site is on-going
Lack of facilities to house the children in conflict with the law	Construction of Boys and Girls Town	To shelter the children in conflict with the law	OCE/ OSWD/ PNP	Construction; Evaluation from PNP and OSWD	Built and functional Boys' Town and Girls' Town		CO 50,000,000		Earlier site identified proved to be not feasible. The City is still looking for suitable

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Lack of facilities to handle the cases of increasing no. of abandoned elderly	Construction of Home for the Elderly	To built care-facility for the homeless and abandoned elderly constituents	OCE	Construction; Evaluation from PNP and OSWD	Built and functional Home for the Elderly		CO 50,000,000		Earlier site identified proved to be not feasible. The City is still looking for suitable alternate site.
Lack of vehicles to be solely used for emergency purposes & GAD-related activities	Needs of vehicles for the City and School Quick Response Team	To ensure quick response to emergencies	GSO/ CHO/ EDUC-LSB	Provision of vehicle for emergency use	Vehicles were provided for emergency and processing of VAWC complaints		CO 15,000,000		Specification of vehicles (customized) have yet to be finalized
Gender segregated data's are not yet available	Need of Gender-related Data	To come up with programs and projects that will identify and address the specific needs of women, men, and children	TCISS	Conducted Health Survey c/o TCISS	A survey was conducted in all households	Difference on gender needs and perspective has been identified and evaluated	MOOE 1,000,000	P830,430.00	The project was implemented. The data were collated and organized
Needs to determine and update policies, programs, and activities	Analysis of Previous Programs, Projects and Activities	To determine and create programs/ activities which will benefit the constituents the most	OSWD	Review and analyze existing policies, programs and projects of the City	100 percent GAD-related programs were gender sensitive	Programs and activities have been analyzed and updated	MOOE 1,000,000		No budget needed during the actual implementation of the activity
No existing City GAD Code	Creation of GAD Code	To provide guidance on management and response relating to gender awareness and development	CAO	Research on gender awareness and development related laws and policies for possible inputs to the planned formulation of GAD Code	Enacted City's GAD Code	GAD Code in Taguig has been passed	MOOE 500,000	P19,710.00	The project was started. The initial draft of the GAD Code still being reviewed/ enhance d by the GAD Focal Point System prior to finalization and approval

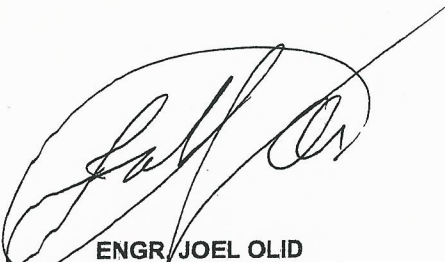



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Less representation of GFPS member	Needs to Strengthen GAD Focal Points and Activities	To ensure the cooperation of GAD Council members and provide absolute communication within the members	CAO	Create GAD Focal Point Executive Committee within the agency	GFPS members participate in GAD-related programs/projects/ activities	Monthly meeting has been implemented and attended by the majority of the members of GAD council	MOOE 500,000	<b>P296,661.25</b>	The project was Implemented. The GFPS minimizes the costs of monthly meetings, monitoring, planning & assessment
Insufficient expertise of GFPS members and community group leaders on gender and development	Need for knowledge and skills development of GFPS committee members and community group leaders	To raise gender awareness and develop knowledge and skills on GAD	OSWD/ DILG	Planning and Budgeting of Barangay GFPS	GFPS members completely understand gender awareness, gender development, issues, & laws related	The councils were able to understand more and prioritize the needs of the constituent relating to gender issues	MOOE 1,000,000	<b>P636,328.00</b>	The project was Implemented. The actual costs of seminars/trainings conducted were downscaled
Officers and planning bodies coordinate and present plans on raising the community's participation	Increase Representation of Development and Planning Bodies -Organizing Taguig Environmental Society - Organizing Taguig Gay Society	To gain the participation of the community	OSWD	Conducted "Forum Group Discussion for Lesbians, Gays, Bisexuals and Transgenders (LGBT's) "	At least 40% of membership of all development councils and planning bodies of the city shall composed of women	Women were more considered for positions	MOOE 500,000	<b>P48,187.00</b>	The project was Implemented. The initial steps in creating the organizations have been undertaken but recruitment is still on-going
Lack of gender awareness and VAWC knowledge of Barangay VAWC Desk Officers	Needs to Strengthen Barangay VAWC Desk Officers' functions	To increase the knowledge and skills of VAWC Desk Officers	PNP	Conducted seminar for VAWC Desk Officers	Efficiency improved in processing of VAWC cases	More efficient and effective VAWC desk officers	MOOE 1,000,000	<b>P329,990.00</b>	The project was partially implemented due to PNP-WCPD's limited manpower & availability of schedules and other plans.
	<b>TOTAL</b>							<b>194,457,320.44</b>	

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We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

  
**ENGR. JOEL OLID**  
Head, GAD Technical Working Group  
GAD Focal Point System

  
**SARAH JANE ILAGAN**  
GAD Focal Person  
Office of the City Mayor

Day/Mo./Year